



Global Security Policy

August 2019

For the past 12 years, GreenYellow has been performing as a major player in the energy transition in 8 countries across the globe. We have been an accelerator of our clients' energy transition using a platform of technical solutions to enable them to consume better and consume less, while reducing their energy bills or their ecological footprint.

At GreenYellow, we place our customers' satisfaction at the core of our strategy and operations, guiding us to achieve high quality, sustainable projects and to ensure our people's protection.

As a consequence, and alongside the health and safety management processes, GreenYellow has defined a global security framework, taking into account each location's regulatory, cultural, economic and political particularities, along 4 key commitments to allow for safe operations:

- 1/ Prepare our teams to identify, assess and manage security risks when traveling abroad**
- 2/ Deliver the appropriate people protection level to the perceived threat, at all times, and ensure incidents are reported promptly to HQ**
- 3/ Implement systematically surveillance systems and resources to avoid damage or theft of our material inventory, especially during construction**
- 4/ Educate our teams to favour peaceful resolution methods and provide with relevant procedures to lever armed assistance for extraordinary circumstances**
- 5/ Communicate our Security policy to local stakeholders**

GreenYellow also relies on the Groupe Casino's international security team to assess and deploy all necessary means. Furthermore, our General Management team is fully involved to ensure that the necessary resources are made available, as well as to mobilize all actors and all relevant stakeholders in this approach.

At GreenYellow, we fundamentally believe that the sustainability of our businesses and our long-term clients' satisfaction are closely intertwined with our company's skills and values, and our ability to deliver our projects and operations in a safe and secure environment.

Otmane HAJJI
President

Philippe HOUINS
Chief Operations Officer

Catherine GUYOMARD
Chief Human Resources Officer